

Reports: T-TESS & TIA

Reports are available through DMAC’s appraisals application for T-TESS to help schools with documentation for the Texas Incentive Allotment (TIA). This includes the Skew Report and Correlation Graph that allow you to review trends in teacher observation data and correlations to student growth. Disaggregate dimension ratings by district, campus, appraiser, subject and grade in order to facilitate calibration practices required by TEA for the Teacher Incentive Allotment program.

Skew Report - Analyze trends in teacher observation data.

The screenshot shows the 'Reports' interface with the following settings:

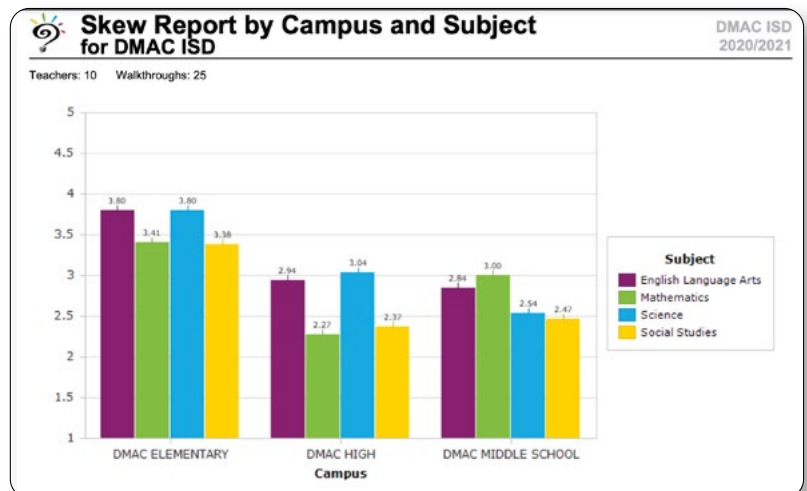
- SchoolYear:** 2020/2021
- Campus:** DMAC ISD
- Subject:** All Subjects
- Grade:** All Grades
- Reports:** Skew Report (selected)
- Appraisers:** Select All (checked)
- Options:** Walkthrough (selected), Announced: N/A, Counted: N/A, Published: N/A, Signed: N/A
- Primary Selection:** By Campus (selected)
- Secondary Selection:** By Subject (selected)

T-TESS > Reports:

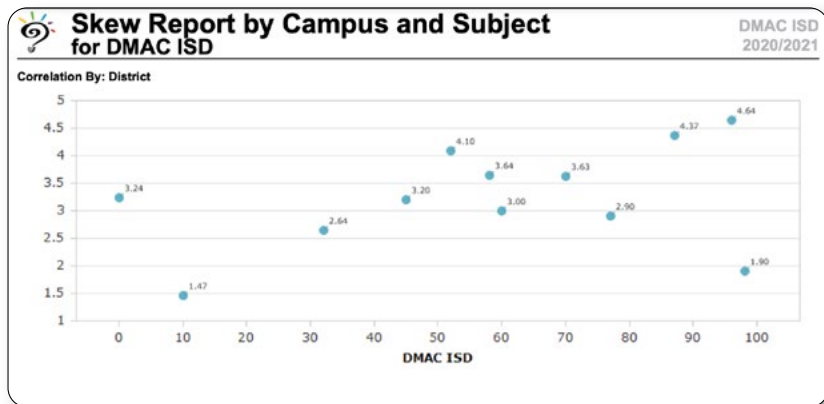
- > Select **Skew Report**
- > Select **Year/Campus/Subject/Grade** in top tool bar
- > Select **Walkthrough, Observation** or **Final Observation**
- > Select **Primary** and **Secondary** Selections
- > This can be generated for either the District or Campus level

District Level Calibration Example:

- > DMAC ISD - Walkthroughs - By Campus - By Subject



- > **Correlation Graph** - analyze the correlation between teacher observation data and student growth. Each point on the graph represents one teacher's observation score and the percentage of students who met their growth target.
- > Only available when **Final Observation** is selected



Correlation Graph Example:

- > DMAC ISD (By District) by District by Subject
- > **Export** option available
- > **Important Note for Skew and Correlation** - This will only count appraisals that include ratings for every dimension in Domains 2 & 3

Designation Score

- > Option: Calculate TIA Designation Scores for teachers in Final Observation
- > Input weights and other data as needed to calculate designation score

TIA: No Yes

Average of Domains 2&3	Domain Weight	Student Growth %	Growth Weight	Other	Other Weight	TIA Designation Score
(3.5 / 5)	* 50	+ (65 / 100)	* 50	+ (/ 100)	*	= 67.5