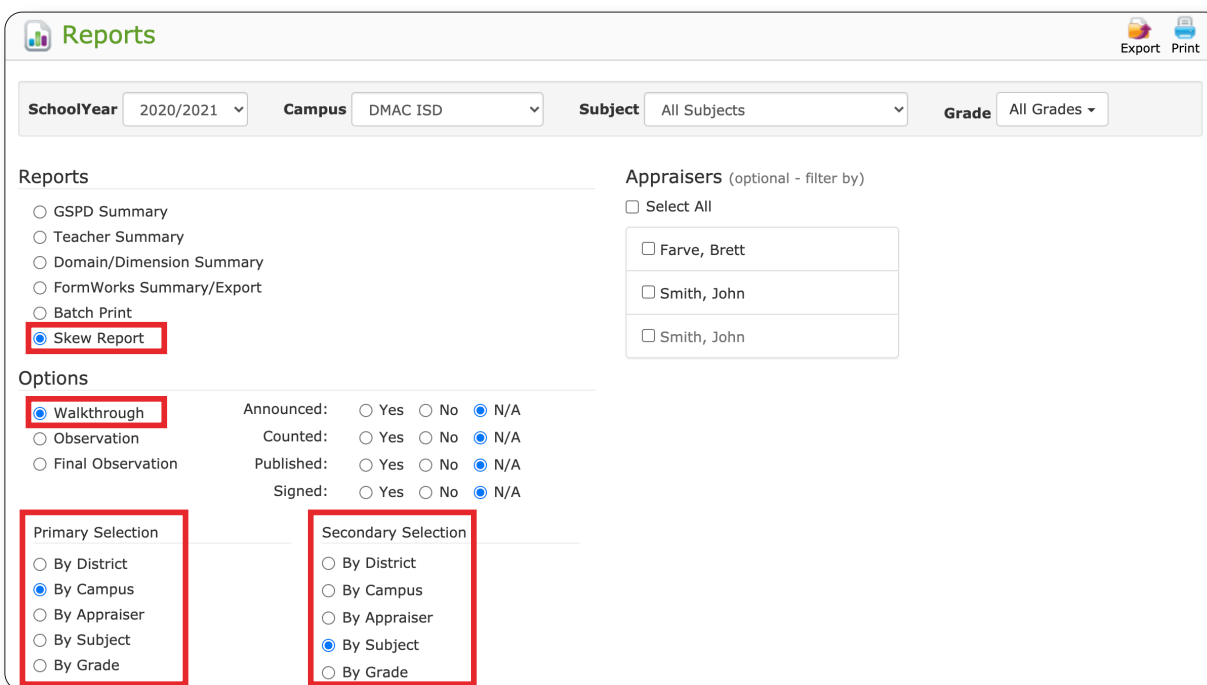


# Reports: T-TESS & TIA

Reports are available through DMAC's appraisals application for T-TESS to help schools with documentation for the Texas Incentive Allotment (TIA). This includes the Skew Report and Correlation Graph that allow you to review trends in teacher observation data and correlations to student growth. Disaggregate dimension ratings by district, campus, appraiser, subject and grade in order to facilitate calibration practices required by TEA for the Teacher Incentive Allotment program.

**Skew Report** - Analyze trends in teacher observation data.



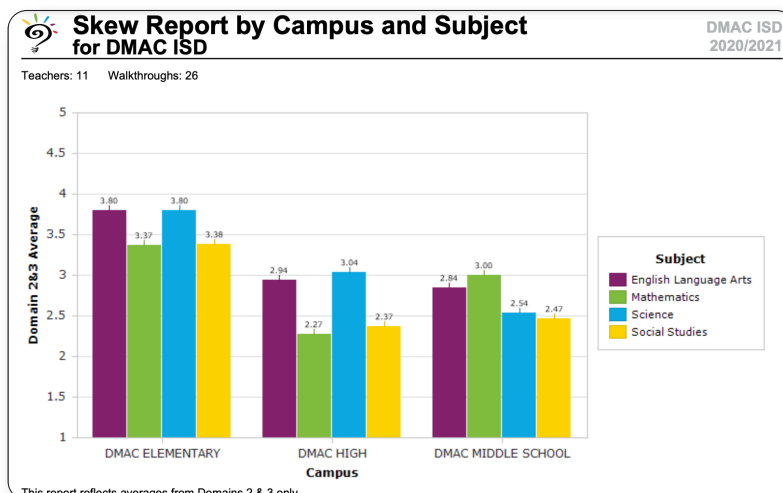
The screenshot shows the 'Reports' section of the DMAC application. The top navigation bar includes filters for School Year (2020/2021), Campus (DMAC ISD), Subject (All Subjects), and Grade (All Grades). Under the 'Reports' section, the 'Skew Report' option is selected. In the 'Appraisers' section, 'Select All' is chosen. Under 'Options', 'Walkthrough' is selected. For 'Primary Selection', 'By Campus' is chosen, and for 'Secondary Selection', 'By Subject' is chosen. The 'Announced', 'Counted', 'Published', and 'Signed' options are all set to 'N/A'.

## T-TESS > Reports:

- > Select **Skew Report**
- > Select **Year/Campus/Subject/Grade** in top tool bar
- > Select **Walkthrough, Observation** or **Final Observation**
- > Select **Primary** and **Secondary** Selections
- > This can be generated for either the District or Campus level

## District Level Calibration Example:

- > DMAC ISD - Walkthroughs - By Campus - By Subject



**Reports**

SchoolYear: 2020/2021 Campus: DMAC ISD Subject: All Subjects Grade: All Grades

**Reports**

- ☐ GSPD Summary
- ☐ Teacher Summary
- ☐ Domain/Dimension Summary
- ☐ FormWorks Summary/Export
- ☐ Batch Print
- ☒ **Skew Report**

**Options**

Published: ☐ Yes ☐ No ☒ N/A

Signed: ☐ Yes ☐ No ☒ N/A

☒ **Final Observation** ☒ **Show Correlation Graph?**

By: District

**Primary Selection**

- ☒ By District
- ☐ By Campus
- ☐ By Appraiser
- ☐ By Subject
- ☐ By Grade

**Secondary Selection**

- ☐ By District
- ☒ By Campus
- ☐ By Appraiser
- ☐ By Subject
- ☐ By Grade

**Appraisers** (optional - filter by)

☐ Select All

- ☐ Farve, Brett
- ☐ Smith, John
- ☐ Smith, John

- > **Correlation Graph** - analyze the correlation between teacher observation data and student growth. Each point on the graph represents one teacher's observation score and the percentage of students who met their growth target.

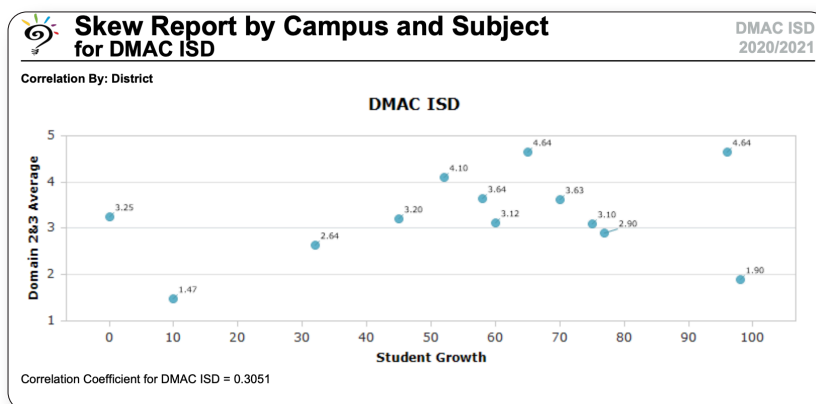
- > Only available when **Final Observation** is selected

#### Correlation Graph Example:

- > DMAC ISD (By District) by District by Subject

- > **Export** option available

- > **Important Note for Skew and Correlation** - This will only count appraisals that include ratings for every dimension in Domains 2 & 3



#### Final Observation Document >> Student Growth Percentage and Designation Score

- > Within the final observation document for individual teachers, you can manually add the student growth percentage and select "YES" by TIA to calculate TIA Designation Scores.
- > The software will auto populate the averages for Domains 2 & 3 and the Student Growth % (if entered). Enter the remaining weights based on your schools TIA plan and click Calculate Score

TIA: ☐ No ☒ Yes

Average of Domains 2&3	Domain Weight	Student Growth %	Growth Weight	Other	Other Weight	TIA Designation Score
(3.5 / 5)	*	50	+	(65 / 100)	*	50
			+	( / 100)	*	
						<b>67.5</b>